



WORSHIP DIRECTOR

Agape Church seeks to have a worship experience that utilizes a variety of elements and styles that focuses on giving glory to God. Our worship experience will inspire the people of our church to full participation in connecting with God through passion filled, Spirit-Led worship. This includes, but is not limited to, song selection, preparing the worship environment and using willing and skillful people. The Worship Director should be able to lead a multi-ethnic congregation through a musical selection that is diverse as well (Elevation, Bethel Music, Hezekiah Walker, Hillsong United, Fred Hammond, William McDonald, BJ Putnam, Israel Houghton, etc.)

Spiritual Qualifications:

1. Demonstrate a passion for Christ and his Kingdom through personal spiritual discipline and public ministry.
2. Seek to grow in that relationship with Christ through personal spiritual discipline, education, accountability and service to his Kingdom.

Professional Qualifications

1. Experience: At least 1 year of leading a congregation or ministry in public worship, with a commitment of seeking to grow in that area, perhaps through further training.
2. Musical skills: Ability to lead worship while playing the keyboard or guitar. Must have an understanding of basic music theory.
3. Education: At least 1 year of biblical & ministry education at the collegiate level preferred, though not absolutely necessary.

General Duties

1. Work with the Pastor to create a well planned and life-giving worship experience that allows everyone from The Lost to the mature believer to encounter God in our worship services.
2. To oversee and coordinate all musical aspects of the worship service.
 - a. Lead praise band, singers, and congregation in worship at weekly Sunday morning worship service 11 of 13 Sundays each quarter. Volunteer worship leaders can lead 2 of 13.
 - b. Any necessary rehearsals; likely a weekly evening rehearsal and Sunday morning warm-up/review which should be completed before 9:30am.
 - c. Coordinate music/worship experiences for special events (i.e. Easter, Christmas, Church Anniversary, etc.)
3. Coordinate ProPresenter presentations; making copies of chord charts; scheduling worship team members; equipment set up; emails /phone calls as needed
4. Recruit, audition musicians and singers. Have regular worship team gatherings/meetings to promote the building of relationships.

5. Periodically review all instruments to make sure that they are in good working order. If anything needs repaired or to purchase new instruments, it must be approved by Elders
6. Any additional duties as agreed upon by the Worship Director and Pastor

Other Duties/Information

1. The Worship Director position is under the direct supervision of the Lead Pastor
2. The Lead Pastor will give the Worship Director an annual evaluation. The results of which will be submitted to the Elders to see if the church is in a financial and visionary position to provide a pay increase.
3. Arranging for Substitutes:
 - a. Two Sundays Vacation: The Worship Director is given two Sundays off per year with at least two week's notice, in which they need not attend worship. On these Sundays the Worship Director should schedule a substitute the does not jeopardize the vision of the worship ministry and quality of the Sunday worship experience
 - b. Two Sundays rest from Worship Leading: The Worship Director is also given two Sundays per year from leading worship in which they are asked to assist in worship by playing but not leading. On these Sundays the Worship Director should schedule a substitute the does not jeopardize the vision of the worship ministry and quality of the Sunday worship experience
 - c. Other Unpaid Sundays Off: Any additional Sundays off must be agreed upon between the Worship Director and the Lead Pastor, and they will be unpaid. On these Sundays the Worship Director should schedule a substitute the does not jeopardize the vision of the worship ministry and quality of the Sunday worship experience. If any emergency arises requiring time off, please inform the Lead Pastor
4. If there any issues or concerns that the Worship Director may have, should be addressed in a timely manner with the Lead Pastor for reconciliation of those items.
5. It is possible that this position may change or evolve with time. The Lead Pastor asks for cooperation as we continue to strive to make our worship experience even more excellent for our changing and growing congregation.
6. Hours: We expect this position to be a 15-20 hour/week commitment. The Worship Director is asked to track hours work and submit them to the Lead Pastor on the 15th and last day of every month.
7. Worship Director must be a tithing member of Agape Church
8. Compensation: The annual compensation is \$12,000 for 2013, not based on hourly work.

The Top Strategic Goals for this Position:

1. To plan worship services at least 1 month in advance.
2. Recruit other band members, singers, volunteer worship leader(s) and sound engineers.

3. To lead a weekly night practice time for the worship teams, including times of prayer and spiritual growth together.
4. To cultivate greater community in the worship ministry.
5. Develop relationships with the members of Agape Church to enhance your personal effectiveness in leading the congregation in worship.